



15 AUG 1979

MEMORANDUM FOR: Acting Deputy Director for Administration
Deputy Director for National Foreign Assessment
Deputy Director for Operations
Deputy Director for Science and Technology
Chairman, Executive Career Service Board

FROM : Deputy Director of Central Intelligence

SUBJECT: FY 1979 Personnel Development Program

REFERENCE : Memo for Heads of Career Services (r DDCI
dat 2 Apr 79), same subject

1. Reference memorandum forwarded to you an analysis of your part of the FY 1979 Personnel Development Program and indicated that I would meet with you to discuss your submission. Although I have not yet scheduled such meetings, I wish to emphasize my continuing interest in our program of identifying and developing future executives and managers, as represented by the IDEP. It should be noted also that some of the recommendations of the WAA Project Group as well as those of the Senior Executive Service working group may be expected to impact on the scope of the current IDEP. I anticipate the need, as a result, to focus even more closely on the requirement for longer range personnel planning.

2. We plan to issue the reporting format for executive planning and development for FY 1980 after the beginning of the new fiscal year. In the meantime, I ask that you give your continued attention to planning for orderly executive succession.

/s/ Frank C. Carlucci

Frank C. Carlucci

Distribution:

- Orig - DD/A
- 1 - Each other adse
- 1 - DDCI
- 1 - ER
- 1 - DD/A
- 2 - AD/Pers
- 1 - OP/PMS

ORIGINATOR:

Signature: [Signature]
Acting Director of Personnel

STATINTL

DD/A Registry

79-0863/2

STATINTL


Acting Director of Personnel
SE 58 Hqs.

6825

Executive Officer to the
DDA
7D 18 Hqs.

Acting Deputy Director
for Administration
7D 18 Hqs.

Executive Registry
7E 12 Hqs.

7. In order to maintain a continuing level of awareness of the need for succession planning on the part of the Deputies, I recommend that you sign the attached memorandum. It references one on the same subject which you signed on 2 April 1979. You may still wish to talk with each Deputy concerning the current status of the FY 1979 PDP.

Deputy Director of
Central Intelligence
7E 12 Hqs.


STATINTL

Distribution:

Orig - DDCI
1 - ER
1 - A/DDA
2 - AD/Pers
1 - OP/PMS

STATINTL

OP/PMS  cmc (7 Aug 79)

CONFIDENTIAL

Approved For Release 2002/01/08 : CIA-RDP89-01114R000300090039-3

MAR 29 1973

REFERENCE

DD/A Registry

79-0863/1

2 APR 1979

Executive Registry

79-0863/1

MEMORANDUM FOR: Deputy Director for Administration
Deputy Director for National Foreign Assessment
Deputy Director for Operations
Deputy Director for Science and Technology
Chairman, Executive Career Service Board

FROM : Frank C. Carlucci
Deputy Director of Central Intelligence

SUBJECT : FY 1979 Personnel Development Program

1. Forwarded herewith is the analysis of your portion of the FY 1979 Personnel Development Plan, prepared for me by the Office of Personnel. I plan to follow the same procedure as last year, meeting with each of you to discuss your submission. I would appreciate your review of the attached comments in preparation for a meeting to be arranged in the near future.

2. Keeping in mind the principal purpose of the FDP is its use as a management tool to monitor executive level succession planning, I am particularly interested in your plans to eliminate any prospective shortfall in the ratio of your candidates, both Executive List and Developmental Roster, for your executive positions.

/s/ Frank C. Carlucci

Frank C. Carlucci

Atts.

Distribution:

- Orig - DD/A, w/atts.
- 1 - Each other adso, w/atts.
- 1 - DDCI, wo/atts.
- 1 - ER, wo/atts.
- 1 - DD/A, wo/atts.
- 2 - AD/Pers, wo/atts.
- 1 - OP/PMS, wo/atts.

ORIGINATOR:

Acting Director of
Personnel

12 MAR 1979

25X1A

25X1A

OP/P&C/PMS, [REDACTED]:cmc (7 Mar 79)

Declassified When Separate
from Attachments

Approved For Release 2002/01/08 : CIA-RDP89-01114R000300090039-3

CONFIDENTIAL